FARM OPERATORS

Agriculture work sites, shared employee housing, and shared worker transportation vehicles present unique challenges for preventing and controlling the spread of COVID-19.

1 HAVE A PLAN

Identify ways to prevent the spread of illness among your employees. Determine how you will isolate and care for sick employees and how operations will continue if employees are unable to work.

2 INFORM AND TRAIN

Provide information about COVID-19 and training to prevent illness to all employees in a language they understand.

3 KEEP IT CLEAN

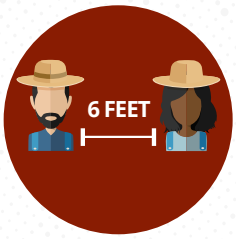
Clean and disinfect tools, equipment, and high-touch surfaces in workspaces, break rooms, restrooms, and vehicles at the end of each shift or more often. Make sure there is adequate ventilation in shared spaces.

4 PREVENT THE SPREAD OF COVID-19

Assign employees to groups for work hours, transportation, and housing. Groups should stay the same for the season. Stagger work shifts, breaks, and meals to minimize contact between groups and to allow time for disinfection of shared spaces. If an outbreak occurs, a group structure can reduce the number of employees who must quarantine.

5 KEEP YOUR DISTANCE

Maintain at least 6 feet between people if possible. Use physical barriers or partitions, reduce staffing, and modify workstations, break areas, and/or procedures to promote social distancing.



6 WASH THOSE HANDS

Provide access to running water, soap, paper towels, and trash cans. Employees must wash hands with soap for at least 20 seconds. Place handwashing or hand sanitizer stations in multiple locations. Provide alcohol-based hand sanitizer that contains at least 60% alcohol.

KEEP IT COVERED

7

Facial coverings should be worn when possible, especially in situations where social distancing is difficult. Sneeze or cough into a tissue or elbow and wash your hands immediately after.

WELLNESS CHECKS

8

Screen employees for potential COVID-19 symptoms before they enter the workplace. Use a touchless thermometer to check the temperature. If an employee's temperature exceeds 100.4 degrees Fahrenheit, isolate them immediately and contact a doctor.

Ask the following questions daily when employees report to work:

- **Have you been in close contact with a confirmed case of COVID-19 in the past 14 days?**
- **Do you have a cough, shortness of breath, or sore throat?**
- **Have you had vomiting or diarrhea in the last 24 hours?**
- **Have you had a fever in the last 48 hours?**
- **Have you recently lost your sense of taste or smell?**

SICK EMPLOYEES MUST NOT WORK

9

It is important that sick employees notify their supervisor of symptoms immediately. They should *not* report to work. Make sure employees understand they will not be punished for missing work. Familiarize yourself with any requirements concerning sick leave under the Families First Coronavirus Response Act (FFCRA).

YOU ARE NOT ALONE

10

Public health officials *must* be part of your prevention and response plan. Work with them directly to determine options for free on-site testing. Notify them immediately if an employee tests positive for COVID-19. Health Department staff will begin contact tracing to help minimize the potential spread and offer support and resources to you and your employees.

Find local and regional health departments online at: bit.ly/2EPi4bY

Guidelines provided by the Centers for Disease Control and the Tennessee Departments of Agriculture and Health.