

Administrator Branch: Early Career

AB\_E01. Tennessee requires enrollment in and completion of a college/university graduate program in school leadership for licensure to be a school administrator. At which college or university did you enroll to meet this requirement? (Select one option)

- a. Austin Peay State University (APSU)
- b. Carson Newman University
- c. Christian Brothers University
- d. Cumberland University
- e. East Tennessee State University (ETSU)
- f. Freed-Hardeman University
- g. Lee University
- h. Lincoln Memorial University (LMU)
- i. Lipscomb University
- j. Middle Tennessee State University (MTSU)
- k. Tennessee State University (TSU)
- l. Tennessee Technological University (TTU)
- m. Trevecca Nazarene University
- n. Union University
- o. University of Memphis
- p. University of Tennessee Chattanooga (UTC)
- q. University of Tennessee Knoxville (UTK)
- r. University of Tennessee Martin (UTM)
- s. Other (Out-of-state select this and specify the institution)

If you choose "Other/Out-of-State", please type in your institution here: \_\_\_\_\_

AB\_E02. In what year did you COMPLETE your college/university graduate program in school leadership?

AB\_E03. Think back to your first year as an administrator. For which aspects of being in administration did you feel the LEAST prepared? (Select up to two) (Randomize)

- a. Budgeting
- b. Instructional leadership
- c. Conducting educator observations
- d. Student discipline issues
- e. Parental issues
- f. Teacher hiring
- g. Teacher firing
- h. Other: \_\_\_\_\_

AB\_E04. Which of the following best describes the structure of your college/university graduate program in school leadership? (Select one option)

- a. Fully in-person
- b. Mostly in-person with a few online meetings

- c. Mostly online with a few in-person meetings
- d. Fully online

AB\_E05. (If AB\_E04 = b, c, or d) Please indicate how satisfied you were with the quality of the following features of your online program.

	Strongly dissatisfied	Dissatisfied	Satisfied	Strongly satisfied
a. Interactions with professors (Select one option)	1	2	3	4
b. Interactions with peers (Select one option)	1	2	3	4
c. Course content (Select one option)	1	2	3	4
d. Assignments (Select one option)	1	2	3	4
e. Quality of the online course platform (Select one option)	1	2	3	4

AB\_E06. Please indicate the extent to which you think this college/university leadership preparation program prepared you in each of the following areas?

	Not at all Prepared	Somewhat Unprepared	Somewhat Prepared	Well Prepared
a. Providing teachers with feedback on their instruction (Select one option)	1	2	3	4
b. Using data to improve achievement (Select one option)	1	2	3	4
c. Involving parents in their child's education (Select one option)	1	2	3	4
d. Evaluating teachers and other educators (Select one option)	1	2	3	4
e. Managing personnel (e.g., effective teacher hiring, retention)	1	2	3	4

AB\_E07. To what extent do you agree or disagree with each of the following statements about your college/university leadership program?

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. My program was academically rigorous. (Select one option)	1	2	3	4
b. If I had to do it over again, I would choose this program for my leadership preparation. (Select one option)	1	2	3	4

AB\_E08. How many years did you teach before becoming an administrator? (Enter a value between 0 and 40)

AB\_E09. How many years did you hold an administrative license prior to being promoted into administration? (Answer 0 if it occurred simultaneous or while receiving a license). (Enter a value between 0 and 40)

AB\_E010. Did your college/university leadership preparation program include any of the following? (Select all that apply)

- a. A field experience working alongside an experienced school leader
- b. A formal mentor
- c. A culminating capstone project, thesis, or dissertation
- d. Help with placement into a school leadership position after completion of the program

If answered a to the previous question, then answer the following two. Otherwise exit the branch.

AB\_E10. To what extent do you agree or disagree with each of the following statements about the field experience?

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. My field experience was not long enough.	1	2	3	4
b. My field experience gave me adequate opportunities to practice school leadership skills.	1	2	3	4
c. The school leader(s) I worked with during my field experience were knowledgeable about effective instructional leadership practices.	1	2	3	4
d. The school leader(s) I worked with during my field experience provided me with high quality feedback on my own instructional leadership practices.	1	2	3	4
e. My field experience was in a school similar to the one in which I currently work.	1	2	3	4

AB\_E11. Did you complete your field experience at the school you were working in at the time you were in your leadership certification program?

- a. No
- b. Yes