



**BILL LEE**  
GOVERNOR

STATE OF TENNESSEE  
**DEPARTMENT OF EDUCATION**  
NINTH FLOOR, ANDREW JOHNSON TOWER  
710 JAMES ROBERTSON PARKWAY  
NASHVILLE, TN 37243-0375

**PENNY SCHWINN**  
COMMISSIONER

**Via Email and USPS**

June 25, 2019

Diane Elder, Director of Schools  
Pickett County Schools  
141 Skyline Drive  
Byrdstown, TN 38549  
[diane.elder@pickettk12.net](mailto:diane.elder@pickettk12.net)

Re: Waiver Request

Dear Diane Elder:

I am in receipt of your June 25, 2019 letter requesting a waiver for Pickett County Schools of State Board of Education Rule 0520-01-03-.07(2), requiring schools to employ a certain number of library information specialists per school who hold endorsements as library information specialists.

Pursuant to my authority under T.C.A. §49-1-201(d), your waiver request is hereby granted for the 2019-2020 school year.

Please do not hesitate to contact me should you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Penny Schwinn".

Dr. Penny Schwinn  
Commissioner

**Pickett County Schools**  
141 Skyline Drive, Byrdstown, TN 38549  
**Diane Elder, Director of Schools**  
Phone (931) 864-3123  
Fax (931) 864-7185

**John Reagan, Chairman**  
**Travis Parrott**

**Jerry Mitchell**  
**Nathan Anderson**

**June 25, 2019**

**Dear Commissioner Schwinn:**

**As Director of Pickett County Schools, I am requesting a waiver of State Board Rule 0520-01-03.07(2), requiring schools to employ a certain number of library information specialists per school who hold endorsements as library informational specialists. It is my opinion the role of the library has changed in the past years. With the additional challenges of RTI, our students can be better served with a person who can help teachers with Literacy Interventions and supplemental enrichment materials to be used in the library and in the regular classroom. I am requesting the flexibility to retain a teacher within our system in the best interest of our students and schools and not be limited by the requirement of a licensed/certified librarian.**

**Please consider this an official request for a waiver from the State Board Rule stated. We believe this is best for our students in Pickett County.**

**Regards,**



**Diane Elder, Director**  
**Pickett County Schools**