

BEFORE THE TENNESSEE STATE BOARD OF EDUCATION

IN THE MATTER OF:)
)
GRACE HATCHEFR) **License No. 000562318**
)

CONSENT ORDER

By agreement of the Tennessee State Board of Education (“Board”) and Grace Hatcher (“Respondent”), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) as follows:

FINDINGS OF FACT

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. Wilson County Schools reported that, in January 2020, Respondent knew, allowed, and/or approved her educational assistant to put peppermint essential oils in a special education high school student’s water bottle and cocoa to help with the student’s coughing problem. The peppermint essential oils were clearly identified as “for external use only.”

CONCLUSIONS OF LAW

Respondent’s conduct constitutes grounds for suspension of her license pursuant to Board Rule 0520-02-03-.09(3)(g), (3)(h), and (5)(a)(8).

ORDER

The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent’s Tennessee educator license shall be **suspended for a period of three (3) months, from the effective date of this Consent Order.**
2. During the period of suspension, Respondent has agreed that she will not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher, or in any other position in a public school in the State of Tennessee.
3. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent’s conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.
4. This Consent Order shall not become effective until approved by the Board.
5. Respondent must always answer affirmatively to the question on licensure applications regarding having been suspended, denied, or revoked.

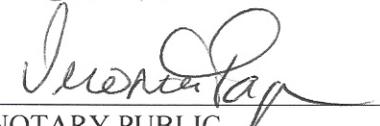
6. Respondent acknowledges that she has read this Consent Order and that she understands its contents.
7. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
8. Respondent understands that this Consent Order will not become effective until approved by the Board.
9. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
10. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board, which includes, but is not limited to reporting this action to the National Association of State Directors of Teacher Educator and Certification ("NASDTEC") and posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
11. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
12. The Respondent hereby consents to the terms and sanctions contained herein.

CONSENTED TO:



Grace Hatcher
Respondent

Sworn to and subscribed
before me this 11 day
of June, 2020.



NOTARY PUBLIC
My commission expires:



0506-23

Approved by the Board this 24th day of July, 2020.

TENNESSEE STATE BOARD OF
EDUCATION

BY:



Lillian Hartgrove, Chair

ATTEST:



Sara Morrison, Executive Director

Sworn to and subscribed before me this 24th day of July, 2020.



NOTARY PUBLIC

After entry, a copy of this Order will be mailed to Respondent's last known address:

Grace Hatcher
7204 N. Lamar Rd.
Mt. Juliet, TN 37122