

BEFORE THE TENNESSEE STATE BOARD OF EDUCATION

IN THE MATTER OF:

)

License No. 000269515

)

MELISSA LAMB

)

CONSENT ORDER

By agreement of the Tennessee State Board of Education (“Board”) and Melissa Lamb (“Respondent”), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) as follows:

FINDINGS OF FACT

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. During the 2017-2018 school year, Respondent was employed as a teacher at Overton High School in Nashville, Tennessee.
3. Metro Nashville Public Schools reported to the Board that, in the spring semester of 2018, Respondent was involved in test security breaches during the administration of EOC/TCAP tests.
4. Respondent’s test security breaches included testing incorrect classes, testing at incorrect times, and failing to follow proper protocol in returning testing materials. No student test scores were nullified.
5. On August 30 and 31, 2018, Respondent was suspended without pay from Metro Nashville Public Schools as a result of the test security breaches identified herein.

CONCLUSIONS OF LAW

Respondent’s conduct is considered a minor testing breach, as that term is defined under Board Rule 0520-02-03-.09(1)(h). As such, Respondent’s license is subject to a formal reprimand in accordance with Board Rules 0520-02-03-.09(3)(h) and 0520-02-03-.09(a)(4)(i).

ORDER

The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent’s Tennessee educator license shall be **reprimanded**. A copy of the formal reprimand is attached to this Consent Order and shall be included in Respondent’s personnel and license file.
2. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent’s conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.
3. This Consent Order shall not become effective until approved by the Board.

4. Respondent acknowledges that she has read this Consent Order and that she understands its contents.
5. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
6. Respondent understands that this Consent Order will not become effective until approved by the Board.
7. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
8. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board which includes, but is not limited to, posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
9. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
10. The Respondent hereby consents to the terms and sanctions contained herein.

CONSENTED TO:

Melissa Lamb

Melissa Lamb  
Respondent

Sworn to and subscribed  
before me this 30 day  
of January, 2019.

Sean Gordon

NOTARY PUBLIC

My commission expires:

**Sean Gordon**  
my commission expires  
May 02, 2022



Approved by the Board this 31<sup>st</sup> day of May, 2019.

TENNESSEE STATE BOARD OF  
EDUCATION

BY:



Lillian Hartgrove, Chair

ATTEST:



Sara Morrison, Executive Director

Sworn to and subscribed before me this 31<sup>st</sup> day of May, 2019.



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NOTARY PUBLIC

Once entered, a copy of this Order will be mailed to Respondent and her attorney at the following addresses:

Melissa Lamb  
2907 Western Hills Dr.  
Nashville, TN 37214

Melissa Lamb  
c/o John Allen  
TEA Legal Services Division  
801 Second Ave. North  
Nashville, TN 37201



**BILL LEE**  
GOVERNOR

STATE OF TENNESSEE  
STATE BOARD OF EDUCATION  
1ST FLOOR, ANDREW JOHNSON TOWER  
710 JAMES ROBERTSON PARKWAY  
NASHVILLE, TN 37243  
(615) 741-2966  
[www.tn.gov/sbe](http://www.tn.gov/sbe)

**DR. SARA H. MORRISON**  
EXECUTIVE DIRECTOR

June 6, 2019

Melissa Lamb  
2907 Western Hills Dr.  
Nashville, TN 37214

Melissa Lamb  
c/o John Allen  
TEA Legal Services Division  
801 Second Ave. North  
Nashville, TN 37201

**Re: Tennessee Educator License # 000269515**  
**Letter of Reprimand**

Dear Ms. Lamb:

As you know, the Tennessee State Board of Education reviewed the matter pending against you. Based upon the Board's consideration of this matter and the Board's Master Plan for having effective licensed teachers, you are hereby reprimanded. The Board cannot condone your actions. The Board sincerely hopes that it is your intention to never allow this situation to occur again or to violate any professional obligation in fulfilling your responsibilities as an educator. To violate the standards of this profession will surely result in further action being taken against you.

This letter of reprimand is being placed in your state certification file.

Sincerely,

A handwritten signature in cursive script that reads "Lillian Hartgrove".

Lillian Hartgrove  
Chair, State Board of Education