

**BEFORE THE TENNESSEE STATE BOARD OF EDUCATION**

**IN THE MATTER OF:** )  
 ) **License No. 000598835**  
**MICHAEL MILES** )

**CONSENT ORDER**

By agreement of the Tennessee State Board of Education (“Board”) and Jeremiah Justice (“Respondent”), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) as follows:

**FINDINGS OF FACT**

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. On April 11, 2018, Respondent resigned from Union County Schools following inappropriate communication with a student. Specifically, Respondent texted a student about dating other women and sending selfies of himself to student.

**CONCLUSIONS OF LAW**

Respondent’s conduct constitutes grounds for the revocation of his license pursuant to Board Rule (3)(g), (3)(h), (5)(a)(5)(i)-(ii), (5)(a)(8).

**ORDER**

The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent has agreed to voluntarily surrender his educator license in Tennessee.
2. As a condition of the surrender, Respondent has agreed that he will not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher or in any other position in a public school in the State of Tennessee.
3. Respondent agrees not to apply for reinstatement until five (5) years from approval of this licensure action by the Board. Restoration shall be at the discretion of the Board, pursuant to Board policy 5.500.
4. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent’s conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.
5. This Consent Order shall not become effective until approved by the Board, and Respondent understands that this Consent Order will not become effective until approved by the Board.

6. Respondent must always answer affirmatively to the question on licensure applications regarding having been suspended, denied or revoked.
7. Respondent acknowledges that he has read this Consent Order and that he understands its contents.
8. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
9. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
10. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board, which includes, but is not limited to reporting this action to the National Association of State Directors of Teacher Educator and Certification ("NASDTEC") and posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
11. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
12. The Respondent hereby consents to the terms and sanctions contained herein.

CONSENTED TO:

Coxy M  
 Michael Miles  
 Respondent

Sworn to and subscribed  
 before me this 28<sup>th</sup> day  
 of December, 2018.

Anita K. McLaughlin

NOTARY PUBLIC

My commission expires: 10-10-2020



Approved by the Board this 31<sup>st</sup> day of May, 2019.

Approved by the Board this 31<sup>st</sup> day of May, 2019

TENNESSEE STATE BOARD OF  
EDUCATION

BY:



Lillian Hartgrove, Chair

ATTEST:



Sara Morrison, Executive Director

Sworn to and subscribed before me this 31<sup>st</sup> day of May, 2019.



\_\_\_\_\_  
NOTARY PUBLIC

Once entered, a copy of this Order will be mailed to Respondent's last known address:

Michael Miles  
105 Tulip Grove Circle  
Bristol, TN 37620