

**BEFORE THE TENNESSEE STATE BOARD OF EDUCATION**

**IN THE MATTER OF:** )  
 ) **License No. 000099987**  
**LARRY NIDIFFER** )

**CONSENT ORDER**

By agreement of the Tennessee State Board of Education (“Board”) and Larry Nidiffer (“Respondent”), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) as follows:

**FINDINGS OF FACT**

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. On or about January 2019, the Board staff became aware of Respondent’s failure to report the suspension, dismissal or resignation of a licensed educator within thirty (30) days following allegations of conduct which, if substantiated, would warrant consideration for license suspension or revocation under Board rules as required by Board Rule 0520-02-03-.09(2).

**CONCLUSIONS OF LAW**

Respondent’s conduct constitutes grounds for suspension of his license pursuant to Board Rule 0520-02-03-.09(3)(g), and (3)(h).

**ORDER**

The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent’s Tennessee educator license shall be **suspended for six (6) months, from the effective date of this order.**
2. Respondent has agreed that he will not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher, or in any other position in a public school in the State of Tennessee, during the period of suspension.
3. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent’s conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.
4. This Consent Order shall not become effective until approved by the Board.
5. Respondent must always answer affirmatively to the question on licensure applications regarding having been suspended, denied, or revoked.
6. Respondent acknowledges that he has read this Consent Order and that he understands its contents.

7. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
8. Respondent understands that this Consent Order will not become effective until approved by the Board.
9. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
10. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board, which includes, but is not limited to reporting this action to the National Association of State Directors of Teacher Educator and Certification ("NASDTEC") and posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
11. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
12. The Respondent hereby consents to the terms and sanctions contained herein.

CONSENTED TO:

Larry Nidiffer  
Larry Nidiffer  
Respondent

Sworn to and subscribed  
before me this 17<sup>th</sup> day  
of June, 2019.

Karen K. Smith  
NOTARY PUBLIC

My commission expires:



Approved by the Board this 26<sup>th</sup> day of July, 2019.

TENNESSEE STATE BOARD OF  
EDUCATION

BY:   
Lillian Hartgrove, Chair

ATTEST:   
Sara Morrison, Executive Director

Sworn to and subscribed before me this 26<sup>th</sup> day of July, 2019.



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NOTARY PUBLIC

After entry, a copy of this Order will be mailed to Respondent's last known address:

Larry Nidiffer  
268 Gibson Lane  
Lafollette, TN 37766

c/o Dail R. Cantrell  
Cantrell Law Firm  
P.O. Box 299  
Clinton, TN 37717