

BEFORE THE TENNESSEE STATE BOARD OF EDUCATION

IN THE MATTER OF:

PHILIP DAVIS

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License No. 000610752

CONSENT ORDER

By agreement of the Tennessee State Board of Education ("Board") and Philip Davis ("Respondent"), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) and 0520-02-03-.09(5) as follows:

FINDINGS OF FACT

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. During the 2018-2019 school year, Respondent was employed by Metro Nashville Public Schools ("MNPS") as a teacher at Martin Luther King, Jr. Academic Magnet School.
3. MNPS reported to the Board that, during the 2018-2019 school year, Respondent engaged in inappropriate communications with a student.
4. Specifically, Respondent discussed his relationship with his wife with the student and told her to come over to his house.
5. Respondent was suspended by MNPS pending its investigation into these allegations and resigned effective December 26, 2018.

CONCLUSIONS OF LAW

Respondent's conduct constitutes grounds for revocation of his license pursuant to Board Rule 0520-02-03-.09(3)(g), 0520-02-03-.09(3)(h), 0520-02-03-.09(5)(a)(5)(i), and 0520-02-03-.09(5)(a)(8).

ORDER

The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent hereby **voluntarily surrenders** his Tennessee educator license.
2. As a condition of the surrender, Respondent has agreed that he will not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher, or in any other position in a public school in the State of Tennessee.

3. As a condition of the surrender, Respondent agrees not to apply for restoration of his Tennessee educator license until five (5) years from the date of approval of this Consent Order by the Board.
4. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent's conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.
5. This Consent Order shall not become effective until approved by the Board.
6. Respondent must always answer affirmatively to the question on licensure applications regarding having been suspended, denied, or revoked.
7. Respondent acknowledges that he has read this Consent Order and that he understands its contents.
8. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
9. Respondent understands that this Consent Order will not become effective until approved by the Board.
10. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
11. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board, which includes, but is not limited to reporting this action to the National Association of State Directors of Teacher Educator and Certification ("NASDTEC") and posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
12. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
13. The Respondent hereby consents to the terms and sanctions contained herein.

CONSENTED TO:

Philip Davis
Philip Davis
Respondent

Sworn to and subscribed
before me this 25 day
of June, 2019.

State of Tennessee
County of Davidson

Tracy Lopez
NOTARY PUBLIC

Exp: March 7, 2023



Approved by the Board this 15th day of November, 2019.

TENNESSEE STATE BOARD OF
EDUCATION

BY:



Lillian Hartgrove, Chair

ATTEST:



Sara Morrison, Executive Director

Sworn to and subscribed before me this 15th day of November, 2019.



NOTARY PUBLIC

After entry, a copy of this Order will be mailed to Respondent's last known address:

Philip Davis
722 Brook Hollow Rd.
Nashville, TN 37205