

BEFORE THE TENNESSEE STATE BOARD OF EDUCATION

IN THE MATTER OF:

ERIN LAMING

)
)
)

License No. 000591673

CONSENT ORDER

By agreement of the Tennessee State Board of Education (“Board”) and Erin Laming (“Respondent”), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) as follows:

FINDINGS OF FACT

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. On November 14, 2018, Williamson County Schools reported that, during the 2018-2019 school year, Respondent engaged in inappropriate physical contact with student(s) at Centennial High School. Specifically, Respondent was being affectionate with students by holding their hands and rubbing their hair.

CONCLUSIONS OF LAW

Respondent’s conduct constitutes grounds for suspension of her license pursuant to Board Rule 0520-02-03-.09(3)(e), (3)(g), and (3)(h).

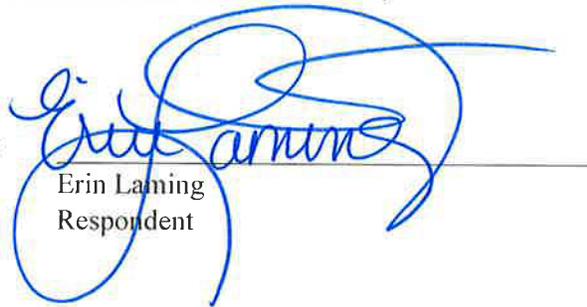
ORDER

The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent’s Tennessee educator license shall be **suspended for eighteen (18) months, from the effective date of this order.**
2. As a condition of the suspension, Respondent’s license will not be reinstated absent proof that she has completed a professional development course in boundary training with students and mandatory reporting requirements as teacher, as well as the NASDTEC Academy Prevention and Correction online course.
3. Respondent has agreed that she will not be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher, or in any other position in a public school in the State of Tennessee, during the period of suspension. This paragraph does not prevent Respondent from serving as a consultant to theatre departments based upon her experience and expertise for the production of shows in various theatre departments across the state of Tennessee.
4. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent’s conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.
5. This Consent Order shall not become effective until approved by the Board.

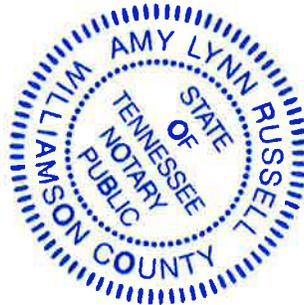
6. Respondent must always answer affirmatively to the question on licensure applications regarding having been suspended, denied, or revoked.
7. Respondent acknowledges that she has read this Consent Order and that he understands its contents.
8. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
9. Respondent understands that this Consent Order will not become effective until approved by the Board.
10. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
11. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board, which includes, but is not limited to reporting this action to the National Association of State Directors of Teacher Educator and Certification ("NASDTEC") and posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
12. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
13. The Respondent hereby consents to the terms and sanctions contained herein.

CONSENTED TO:


Erin Laming
Respondent

Sworn to and subscribed
before me this 4 day
of September, 2019.


NOTARY PUBLIC
My commission expires: 6/14/23



Approved by the Board this 15th day of November, 2019.

TENNESSEE STATE BOARD OF
EDUCATION

BY:



Lillian Hartgrove, Chair

ATTEST:



Sara Morrison, Executive Director

Sworn to and subscribed before me this 15th day of November, 2019.



NOTARY PUBLIC

After entry, a copy of this Order will be mailed to Respondent and her attorney at their last known addresses:

Erin M. Laming
1208 Holly Hill Dr.
Franklin, TN 37064

Stuart Saylor
Schell & Oglesby, LLC
509 Highway 96 West, Suite 201
Franklin, TN 37064-2545